

# Modern Slavery Statement

Heathgate Resources Pty Ltd and Quasar Resources Pty Ltd

## Introduction

At Heathgate Resources Pty Ltd (Heathgate) and Quasar Resources Pty Ltd (Quasar), we stand against modern slavery. We welcome the call to action for Australian businesses brought about by The Commonwealth Modern Slavery Act (2018). Additionally, we recognise our duty to respect the International Bill of Human Rights and the United Nations Guiding Principles, and our responsibility as an employer to respect the International Labour Organisation Core Conventions.

This statement is made in accordance with section 14 of the Modern Slavery Act and details our actions from 1 January 2022 to 31 December 2022. We look forward to working with our suppliers and contractors and collaborating with peers and subject matter experts to ensure a robust and competent response to this issue.

**Joseph G De Gennaro**

**Director, Heathgate Resources Pty Ltd**

Approved by the Board of Directors of  
Heathgate Resources Pty Ltd on 28 March  
2023

Date:

**Joseph G De Gennaro**

**Director, Quasar Resources Pty Ltd**

Approved by the Board of Directors of  
Quasar Resources Pty Ltd on 28 March  
2023

Date:

## Reporting requirement 1: Identify the reporting entity

Both Heathgate Resources Pty Ltd (ACN 011 018 232) (**Heathgate**) and Quasar Resources Pty Ltd (ACN 101 227 070) (**Quasar**) are reporting entities under the Commonwealth Modern Slavery Act (2018) (**Act**).

This is a joint modern slavery statement for Heathgate and Quasar, made pursuant to section 14 of the *Modern Slavery Act (2018) (Cth)* for the reporting period **1 January 2022 to 31 December 2022**. It was approved by the Boards of Directors of Heathgate and Quasar on 28 March 2023.

Quasar and Heathgate are each based out of Adelaide, South Australia. Heathgate's office address is Suite 1, Level 7, 25 Grenfell St, Adelaide SA 5000. Quasar's office address is Suite 2, Level 7, 25 Grenfell St, Adelaide SA 5000.

## Reporting requirement 2: Structure, operations, and supply chain

### Our Structure

Quasar and Heathgate are affiliate companies, each incorporated in South Australia. They are members of the General Atomics group of companies, based in the United States of America.

### Our Operations

Heathgate and Quasar are minerals exploration and mining companies. Heathgate operates the Beverley processing facility and the adjacent Four Mile mine on a mining lease held by Quasar. The mining site is located 550km north-east of Adelaide.

Quasar has no employees or sub-contractors. Quasar pays Heathgate to explore for, extract, refine, and process uranium on behalf of Quasar.

Heathgate currently has approximately 250 permanent employees, including both direct and labour hire staff. Heathgate contracts additional staff in temporary positions as required, and currently has approximately 50 individuals in such positions. Heathgate also has sub-contractors on site, including cleaners, caterers, and truck drivers.

Heathgate manages all mine wellfield operations, including identification of new well holes, drilling, infrastructure design and construction, and the refining and processing of uranium in solution to its dry form. Heathgate extracts, refines, and processes uranium on-site via an in-situ recovery (ISR) process, whereby it uses reagents to extract the uranium in solution from host sands at depth. Heathgate then transports pregnant solution to its processing plant via a pipeline. The uranium is refined and then precipitated from that solution and dried. Finally, Heathgate loads the product into steel barrels and then loads the barrels into shipping containers for transit to converters located in Canada, the United States of America, and France.

### Our Supply Chain

Heathgate's supply chain involves suppliers based in Australia and overseas. It purchases many different products, including:

- Chemical reagents for use in uranium extraction and refining;
- Drilling equipment and supplies;
- Spare parts and equipment to maintain the operating plant and surface infrastructure;

- Capital equipment such as heavy vehicles, drill rigs, light vehicles, plant and machinery;
- Labour hire;
- Catering supplies to operate a camp;
- Gas to run the electricity generators; and
- Transport services including road freight, sea freight and air charter.

Heathgate leases offices in the Adelaide Central Business District and holds pastoral leases, mining leases and exploration leases covering its Beverley mine operations in South Australia, as well as in Queensland. Quasar pays royalties to the South Australian Government and Indigenous land holders, and holds various pastoral leases and licences from government bodies.

### Reporting requirement 3: Describe risks of modern slavery practices in the operations and supply chain of the reporting entity and any entities the reporting entity owns or controls

Heathgate and Quasar have policies in place that promote ethical and legally compliant conduct, including compliance with Australian labour laws such as fair work, workplace health and safety, minimum wage, and maximum hours, and a policy specific to modern slavery adopted during the last reporting period.

We recognize that supplier relationships and procurement activities may be exposed to the risks of modern slavery practices. The majority of our suppliers are simple purchase order arrangements. We have some longer-term contracts with key suppliers, such as reagent suppliers and transporters, uranium transporters, general freight, gas supply and transmission, catering, air charter and labour hire.

Heathgate engages cleaning and catering services, which we recognise have been identified as industries that may carry higher risks. Previously, we arranged for an external consultant to conduct an assessment to assist us in better understanding modern slavery risks in our supply chain.

### Reporting requirement 4: Actions taken

During the last reporting period, we:

- Conducted a deep dive into two tier one suppliers. This included the supplier of catering and cleaning services and the workwear apparel provider. Both entities showed they were well advanced in their initiatives around managing Modern Slavery awareness in their business supply chains.
- Continued to conduct training for all staff on Modern Slavery awareness.
- Developed a procurement policy that includes a defined due diligence procedure to identify and assess actual and potential human rights impacts within the supply chain. Policy approved in 2022, to be implemented in 2023.
- During the period the Australian Government undertook a review of the Modern Slavery Act (2018) Cth, to assess the operation and effectiveness of the Act and whether any additional measures are needed to improve the Act. Heathgate's Supply representative attended a briefing and feedback session to contribute to this

review from an industry perspective. The session was a presentation followed by questions and answer and feedback from all participants.

Our modern slavery policy, whistleblower policy, and modern slavery statement are posted on Heathgate's website, available to employees, suppliers, and the public.

### Reporting requirement 5: Assess effectiveness

During the period Heathgate worked with external consultants to develop a framework for assessing and measuring effectiveness. Heathgate will use this framework for measuring effectiveness of Modern Slavery Act actions going forward.

### Reporting requirement 6: Consultation with subsidiaries/any entity you own or control

The appropriate officers and staff of Quasar and Heathgate were consulted regarding the actions taken during the last reporting period and in the preparation of this modern slavery statement. Quasar and Heathgate do not have any subsidiaries and do not own or control any entities.

### Reporting requirement 7: Other Comments

Heathgate is a member of South Australian Chamber of Mines and Energy, Minerals Council of Australia, Australian Resources and Energy Group AMMA. Heathgate works with these bodies to ensure that the native title holders with which it works are fairly treated and supported through employment programs, community engagement, and sponsorships to support positive change in remote communities.