

APPLICATION FORM

Section A Personal and Contact Details

APPLICANT DETAILS

Mr / Mrs / Ms / Miss / Other (please specify) Family Name

First Name Middle Name

Male Female Date of Birth / / Place of Birth

Telephone H (.....) Telephone M (.....)

Email (please note as part of the application process, the AUA may require more information about your application. Please provide an email address)

Postal Address (the address where correspondence will be sent)

How did you become aware of the Scholarship?

Section B Eligibility Criteria

1. Are you an Australian citizen? (You must be an Australian citizen to receive a scholarship) Yes No

2. Are you of Aboriginal or Torres Strait Islander descent? (You must be of Aboriginal or Torres Strait Islander descent to receive a scholarship) Yes No

3. Are you enrolled or eligible to enrol full-time in an Australian undergraduate degree course at University? Yes No

4. Do you currently receive any other funding from a scholarship, bursary or cadetship? (Indigenous CAS and Relocation Scholarships are excluded) Yes No

If you answered Yes, please provide further details

5. Have you obtained and enclosed with this application a Referee Report? Yes No

Section C Course Details

6. Name of University in which you are enrolled or intend to enrol

7. Name of undergraduate degree in which you are enrolled or intend to enrol

8. Year of study you will be undertaking next year (ie. 1st year, 2nd year etc.) and total length of course

Year of study Total length of course

9. Do you already have a University degree/s or other University qualifications? Yes No

If you answered Yes, please provide details of degree and year completed



Section D Education Details & Academic Achievement

10. Did you attend primary school in a rural location? No Yes – please provide further information
- Suburb/Town State Postcode
- Duration of attendance:
- Suburb/Town State Postcode
- Duration of attendance:
11. Where did you attend secondary school?
- School Name State
- Suburb/Town State Postcode
12. In support of this application, have you included certified copies of the following academic records?
- a. Last full year academic results Yes No
- b. Latest semester results Yes No

Section E Other Information

13. Please provide information on any other achievements, abilities, leadership skills that you have -

Outstanding Academic achievements:

Community, cultural achievements:

Positions of responsibility:

Work experience:

Interests & hobbies:

14. What interests you about the uranium Industry?
-
-
-

Section F Privacy Note

The information provided by you in this form will be used to assess your eligibility for the Australian Uranium Association's Indigenous Leadership Scholarship program and for reporting and research purposes. Please note that any information that you have supplied to the Australian Uranium Association will be dealt with in accordance with the provisions of the Privacy Act 1988.



Section G Document Checklist

Applicants are required to supply certified copies of a range of official documents to verify their eligibility for the scholarship. This list below outlines the range of documents that applicants must be prepared to provide:

Section B

Q1. Certified copy of your birth certificate or other official document (eg. Drivers Licence or Passport).

Q2. Evidence of Aboriginal or Torres Strait Islander descent. Evidence can be obtained from either a local Aboriginal Community Organisation or a local Aboriginal and Torres Strait Islander Commission Office.

Q5. Completed and signed General Reference Form / Referee Report.

Section C

Certified evidence that you are currently enrolled in a full-time Australian undergraduate degree that leads to a qualification in Science, Engineering, or Business Management (eg. Confirmation of enrolment).

Section D

Q11. a. Certified evidence of your last full year academic results; and
b. Certified copy of your latest semester results.

Section H Declaration

I understand that the following are conditions of any scholarship that I may be offered and that I may lose my entitlements under that scholarship if I do not at all times comply with every such condition.

- Applicants will be required to supply a range of documentary evidence to verify their eligibility for the scholarship.
- The information on this form is collected for the purpose of assessing scholarship eligibility and selection.

I agree,

- If successful, I agree to participate in the AUA Scholarship Mentor Program and have continuing contact, on at least every three months, with my mentor.
- To information about me (excluding financial or personal status information) being published by the Australian Uranium Association in scholarship promotional material
- To advise the Administration Manager of the Australian Uranium Association immediately of any change in my circumstances
- To enter into a Scholarship Agreement with the Australian Uranium Association if my application is successful
- To provide information and verification documents as requested by the Australian Uranium Association.

Signature of applicant

Date

Application Closing Date & Submission Information

- 1) Applications for Scholarships commencing 2012 close **1 September, 2011**
- 2) Applications with supporting documentation should be forwarded to –

Scholarships

Australian Uranium Association

GPO Box 1649, Melbourne Vic 3000

For further information please contact Julianne Foley on (03) 8616 0440 or email julianne.foley@aua.org.au



GENERAL REFERENCE FORM / REFEREE REPORT

NOTES:

This general reference form / referee report will form part of the Australian Uranium Association Indigenous Leadership Scholarship Scheme assessment and is to be completed by either a career mentor, indigenous community leader, employer, Head Teacher(s) etc.

Scholarship Applicants Full Name:

Referees Full Name:

Referees Position:

Referees Employer:

Referees Postal Address:

Referees Work Phone:

Referees Mobile Phone:

Referees Email:

Q1 How long have you known the applicant?

Q2 What is your relationship to the applicant? (career mentor, indigenous community leader, employer, supervisor, Head Teacher, Principal etc)

Q3 Do you believe the applicant has enthusiasm, willingness, a drive to achieve? If so, why?

Q4 Do you believe the applicant has the potential to become a leader in the wider Indigenous Community? If so, why?



Q5 Do you believe the applicant has the potential to become a business leader? If so, why?

Q6 Is there anything else about this person that we should know that we haven't expressly asked you about?

Signature of Referee

Date

Please sign and complete this form and return it to:

Scholarships

Australian Uranium Association

GPO Box 1649, Melbourne Vic 3000

T: (03) 8616 0440 F: (03) 8616 0441 E: julianne.foley@aua.org.au



Background Information

The Indigenous Leadership Scholarship Scheme is an initiative of the members of the Australian Uranium Association, who support local indigenous communities and wish to help build skills and capabilities of indigenous people in the regions where they do business.

The aim of the Indigenous Leadership Scholarship Scheme is to encourage Aboriginal and Torres Strait Islander students to undertake full-time undergraduate studies in Science, Engineering or Business Management at an Australian University.

The Scholarship Scheme is funded by the members of the Association, and is administered by the Australian Uranium Association.

About Us

The Australian Uranium Association was established in September 2006. Its purpose is to represent the uranium industry by articulating the national and global interest associated with Australian uranium exploration, mining and export, as well as by advocating the industry's views to government and the community. The AUA is the only advocacy body that exclusively represents uranium companies.

For more information about the Australian Uranium Association, visit our website. www.aua.org.au

Australian Uranium Association
ABN 30 005 503 828
Level 6, 300 Collins Street
GPO Box 1649, Melbourne Vic 3000
T: +61 3 8616 0440
F: +61 3 8616 0441
E: admin@aua.org.au

Explanatory Notes

These Guidelines help applicants complete the Application Form by explaining aspects of the Scholarship. The Guidelines also outline arrangements for continuing participants in the Scheme. Applicants should take time to read both the Application Form and the Guidelines before attempting to complete the form.

If there is insufficient space on the Application Form applicants should attach additional pages as required, ensuring applicant name and the relevant question number is on each additional page.

Key terms used in the eligibility and ranking criteria are italicised throughout the Guidelines and described in the Glossary at Section I of the 'Notes on Completing the Application Form'. If applicants have any concerns or questions that are not answered in these Guidelines, or if further information is required, please contact the Australian Uranium Association on 03 8616 0440.

Scholarship Value and Payment

Scholarships have a value of \$10,000 per annum (GST exempt) per student for the duration of the undergraduate study.

Payment will be made by the Australian Uranium Association via direct Electronic Funds Transfer (EFT). Payments will be made fortnightly equal to 1/26th of the annual scholarship amount.

Application Process

Scholarships will be awarded on the basis of individual student application, supplied on a standard application form, which will be assessed against eligibility criteria, as detailed in these Rules. Applications must be submitted to, and received at the Australian Uranium Association on the advertised closing date.

Successful applicants must formally agree to the terms and guidelines of the scholarship, and will be required to sign a

Scholar Agreement on acceptance of a scholarship.

Members of the Australian Uranium Association's "Indigenous Dialogue Group" will undertake the selection process. Interviewing of applicants will be at the discretion of the Australian Uranium Association. Incomplete applications will not be assessed.

Any unsuccessful applicant for the Scholarship is entitled to reapply for the Scholarship the following year and will be assessed against the criteria that are in effect on the date and receipt of the reapplication by the Australian Uranium Association.

Without limiting its rights at law or otherwise, the Australian Uranium Association reserves the right in its absolute discretion at any time to suspend, amend or vary the Guidelines, the scholarship application process or any part of it.

AUA Indigenous Leadership Scholarship holders are ineligible to hold other industry scholarships, bursaries or cadetships at the same time.

Assessment and Selection Process

Applicants will be assessed against the eligibility criteria. Awardees of scholarships will be requested to provide supporting documentation (eg birth certificate, confirmation of enrolment, evidence of Aboriginal or Torres Strait Islander descent etc).

Discrepancies between supporting documentation and the information contained in the application form, or the failure to provide supporting documentation by the due date, may result in the offer of a scholarship being withdrawn.

If an applicant declines a scholarship, the place may be awarded to the next highest ranked applicant.

Eligibility Criteria

In order to receive a scholarship, applicants must meet the following



eligibility criteria, and be able to provide documentary evidence. The applicant must:

1. Be an Australian citizen or permanent resident
2. Be of Aboriginal or Torres Strait Islander descent.
3. Be enrolled or eligible to enrol as a full-time student in a Science, Engineering or Business Management Undergraduate degree at an Australian University. Scholarships are available to students in any year of their Undergraduate degree
4. Be preferably from a rural or remote location. Although not a mandatory criterion, scholarships will be offered preferentially to Aboriginal and Torres Strait Islander students who currently live, or have lived mostly, in a rural or remote community. Students who attended boarding school will not be disadvantaged.

Scholarship applicants must not be in receipt of any other Industry Scholarship at the time of application.

AUA scholarship holders are ineligible to hold other industry scholarships at the same time.

Selection of Successful Applicants

Scholarships are available to indigenous students in any year of an undergraduate degree that leads to a qualification in either Science, Engineering or Business Management.

The Scholarship(s) is awarded to the applicant(s) who, in the opinion of the selection committee, best demonstrates through their application, supporting documentation and interview –

- a. Academic achievement;
- b. Enthusiasm and willingness;
- c. Drive to achieve; and
- d. Potential to be a leader in the wider indigenous community and business.

Students whose applications receive a higher ranking will be offered scholarships first.

Offer Process

A Letter of Offer will be forwarded to successful applicants. A scholarship offer is made on the condition that the successful applicant will undertake a full-time workload leading to a qualification in Science, Engineering or Business Management at an Australian University. In accepting the scholarship, the applicant is agreeing to abide by the conditions set out in these Guidelines.

Successful applicants must send a Letter of Acceptance to the Administrator along with evidence of being enrolled full-time (if not already supplied with the application). Recipients will also be required to sign a Scholarship Agreement with the Australian Uranium Association, outlining their obligations in relation to the scholarship.

The letter of acceptance, proof of full-time enrolment and completed Recipient Details Form and Scholarship Agreement must be received by the Australian Uranium Association before scholarship payments can commence.

Appeals Process

Applicants who were not awarded a scholarship, and believe their particular situation has not been addressed adequately, may lodge an appeal. In order to have their appeal considered, applicants should submit an appeal statement to the Australian Uranium Association within 14 days of the date of the letter advising them that their application was unsuccessful and of their right to appeal.

Grounds for Appeal

Grounds for appeal must be based on the eligibility criteria and the statement should set out clearly the grounds on which the appeal is based. The AUA Chairman will assess each appeal, consider any extenuating circumstances and specific situations and reassess the appellants' rankings against other applicants. The results will determine which appellants, if any, are successful in obtaining a scholarship.

Declined Scholarships

If a scholarship is declined by a successful applicant, the scholarship may be awarded to the next highest ranked applicant.

Scholarship Payments and Tax

Scholarships are exempt from income tax under the Income Tax Assessment Act 1997. The Australian Uranium Association will issue an annual statement to scholarship holders at the end of each academic year, detailing the amount they have received under the Scheme. Group Certificates/ PAYG Payment summaries will not be issued.

The value of the scholarship is \$10,000 per annum, for each year of the undergraduate study. The scholarship funds are to be used at the student's discretion, to contribute to course costs, as a living allowance or for field trips or the purchase of books or to meet other expenses associated with study.

Scholarship holders will receive an amount equal to 1/26th of the total amount to be paid fortnightly unless otherwise agreed.

Youth Allowance, ABSTUDY, AUSTUDY and other benefits

Students applying for, or in receipt of, Australian Government benefits through Centrelink, such as Youth Allowance, ABSTUDY or AUSTUDY, should seek advice from Centrelink on how the receipt of a scholarship will affect their Centrelink benefits.

Scholarship Agreement

Scholarship recipients will be provided with a copy of the terms and guidelines of the Scheme at the commencement of their scholarship, and will be required to sign a Scholarship Agreement.

Applicants under the age of 18 years will be required to provide a parent/guardians signature.

Conditions of Scholarship

Scholarship recipients must begin their studies in the same year in which they accept the scholarship.

Academic Progress & Conduct

The recipient must enrol in a full-time workload and meet the following study obligations:

- Attend classes in accordance with unit requirements



- Show satisfactory academic progress
- Display appropriate general conduct in accordance with the institution's rules and regulations.

Ongoing eligibility

To continue to be eligible to receive the Scholarship the Recipient must make satisfactory progress and attain a "pass" or above grade for each unit of study and practical experience result. Within 14 days of their receipt, the recipient must forward to the Australian Uranium Association:

- A copy of academic results for the semester completed
- Confirmation of enrolment detailing the units to be studied the following semester.
- Updated personal details form (if changes required)
- Mentor report on participation in the Indigenous Leadership Mentor Program

On receipt of each semester's academic results and enrolment details, and the Mentor Report, the Australian Uranium Association will review the student's continued eligibility for the scholarship in accordance with these Guidelines.

The Australian Uranium Association will send participants their Scholarship Agreement and accompanying forms each year. Scholarship payments for the year will not commence until all the required verification documents are received and ongoing eligibility is confirmed.

Deferral of studies

Scholarship holders will normally be required to undertake the scholarship over a continuous period. In exceptional circumstances, such as where there is a serious medical condition or personal circumstances (such as, but not limited to community needs / demands / expectations, home sickness), approval may be given to defer the scholarship for up to six (6) months. Approval is dependent upon the educator provider approval of a deferral and at the discretion of the Australian Uranium Association, and will not normally be given unless the student has completed at least one year of satisfactory study. The recipient must apply to the Australian Uranium Association in writing

for a deferral, outlining the reasons for the request and providing supporting evidence such as medical certificates (where appropriate). If approved, recipients may be required to sign an additional Scholarship Agreement before the scholarship is recommenced.

Change of course or enrolment

Any application to vary the study load is subject to approval from the Administrator. The scholarship holder must advise the Administrator of proposed alterations to his/her enrolment before any changes are made. The Administrator will review and advise the Recipient of his/her eligibility to continue receiving the scholarship in accordance with the Guidelines. It may be determined that the scholarship is to be continued or that the Recipient is required to relinquish their scholarship.

Once an enrolment has been amended the Recipient must forward a copy of the confirmed amendment to the Administrator once they have received it from their higher education institution.

Failure and ongoing eligibility

Scholarship holders who fail to meet the academic requirements of the course and are permitted by the University to continue their study will have their scholarship suspended until such time that they provide evidence that they have met the academic requirements.

Scholarship holders who fail to meet the academic requirements of the course and are excluded from further study will have their scholarships cancelled.

Scholarships will be paid to full-time students only, and scholarship recipients are required to advise in writing to the Australian Uranium Association of any change in enrolment status.

Withdrawal

Scholarship holders who withdraw from their course will forgo their scholarship. There will be no requirement to return any scholarship funds paid prior to the date of withdrawal.

Repayment of funds

If the scholarship holder ceases to fulfil the terms of the Scholarship and fails to

inform the Australian Uranium Association, they may be required to repay funds received from the time they ceased to be eligible.

It is in the scholarship holder's best interest to notify the Australian Uranium Association if they cease to fulfil the terms of the Scholarship.

Indigenous Leadership Mentor Program

The mentoring aspect of this Scholarship is crucial to the successful outcomes for the students.

Scholarship holders will be required to participate in the Indigenous Leadership Mentor Program. Scholarship holders must select a mentor from the approved AUA Leadership Mentor Register to work with as a mentor. Continuing eligibility will be dependent on a report from the mentor indicating satisfactory participation. Inadequate participation may lead to suspension or forfeit of a scholarship.

Scholarship holders must be in contact with their Mentor at least once every three months. Further details on the Mentor Program will be provided to Scholarship holders and mentors.

Administrative requirements

If the AUA Administrator asks the scholarship holder for information about his or her participation in the scheme, the scholarship holder must respond within 14 days.

It is the responsibility of the Scholarship holder to provide written advice to the Administrator where his/her address, telephone number, bank, email address or other relevant details have changed.

Failure to meet scholarship and administrative requirements or provide relevant information to the Administrator in accordance with the Guidelines or the Scholarship Agreement may result in suspension or termination of the scholarship.

Recipient Contribution

Recipients might be asked to attend promotional events and act as role model. They may be asked to share experiences with other young indigenous students. Where they are called upon to undertake such activities, the



Administrator will arrange to cover associated costs.

During the Scholarship, the Recipients are asked to:

- Provide the AUA with a brief report every year of their study regarding their experience in receiving the scholarship.

On completion of their Scholarship, the Recipients are asked to:

- Provide the AUA with a report regarding their experience in receiving the scholarship and any other relevant issues.

Other Opportunities

Scholarship holders may be offered paid vacation employment with members of the AUA. No guarantee of employment is provided. Scholarship holders may have the cost of their attendance at the AUA Annual Conference met by the Association.

Important Information

These Guidelines are intended to provide consistency and certainty about the administration of the Scheme but it should also be noted that they are not legally binding on the Australian Uranium Association. The Australian Uranium Association may depart from these Guidelines in individual situations where circumstances warrant.

These Guidelines may be revised from time to time. The guidelines are administrative and reflect the intention of the Australian Uranium Association as to how the Scheme is to be administered. The decision to grant a scholarship is entirely discretionary, and these guidelines do not confer any entitlement to a person to receive a scholarship. Neither the Australian Uranium Association nor its members will accept liability for any loss or damage incurred by a person in expectation of the grant of a scholarship.

Without limiting its rights at law or otherwise, the Australian Uranium Association reserves the right in its absolute discretion at any time to suspend, amend or vary the Guidelines.

The Scholarship Scheme is funded by members of the Australian Uranium Association, and is managed by The Australian Uranium Association. The

Australian Uranium Association may provide members with information about the assessment and allocation of Scholarships and on any legal issues that may arise in relation to a particular Scholarship.

Notes on Completing the Application Form

Section A Personal and contact details

Make sure the contact details you provide are current. In particular, it is important that the postal address is correct. If there is a need to speak to you this will be during standard business hours (9am to 5pm, Monday to Friday Australian Eastern Standard Time). If it is difficult to contact you during these times, please provide details of how you may be contacted. PLEASE NOTE: It is the responsibility of all applicants and ongoing scholars to ensure that their contact details are correct, and that it is possible for the AUA to contact them as required. In particular, a reliable mailing address must be maintained at all times to ensure that formal documents are received. If the AUA is continually unable to contact individuals through the contact details supplied, it is possible that such individuals may be required to forgo their scholarship.

Section B Eligibility criteria

This section requires you to provide information with regard to your eligibility for the scholarship.

QUESTION 1

You are required to supply certified copies of documents to prove that you are an Australian citizen or have official Australian Government approval to live in Australia permanently. Applicants who do not meet this criterion are not eligible to apply for a Scholarship.

QUESTION 2

Scholarships are only available to applicants of Aboriginal or Torres Strait Islander descent. A person will be considered an Indigenous person for the purposes of the Scholarship, where the person:

- a) Is of Australian Aboriginal or Torres Strait Islander descent
- b) Identifies as an Australian Aboriginal or Torres Strait Islander

- c) Provides evidence that he or she is accepted as an Australian Aboriginal or Torres Strait Islander in the community in which he/she lives or has lived.

The following documentation is acceptable as evidence of being Indigenous:

- a) An affirmation signed by the applicant, declaring that they identify as an Australian Aboriginal or Torres Strait Islander
- b) Confirmation in writing from the chairperson of the Aboriginal or Torres Strait Islander incorporated organisation in a community in which the applicant lives or has previously lived.

QUESTION 3

The Scholarships are available to full-time students enrolled in or applying for entry or currently undertaking an undergraduate degree at an Australian University in the disciplines of either Science, Engineering or Business Management. The AUA will continue to assess applications while awaiting confirmation of enrolments.

QUESTION 4

The Scholarships are available to students who are not receiving any other scholarship, bursary or cadetships (Indigenous CAS and Relocation Scholarships are excluded). If the recipient is affected by this provision they must immediately notify the Australian Uranium Association in writing to determine whether they may continue or whether any other action is required. Recipients may still claim other Commonwealth student support, such as ABSTUDY and related benefits, where they are eligible.

QUESTION 5

Completion and submission of the General Reference Form (Referee Report) must be provided by Scholarship applicants. Referees can be either a career mentor, indigenous community leader, employer, Head teacher etc.

Section C Course Details

This section requires applicants to provide details of their enrolment.



QUESTION 6

You are required to supply a certified copy of documentary evidence that you are enrolled in a full time undergraduate course at an Australian university that leads to a Science, Engineering or Business Management degree.

Scholarships cannot be awarded until enrolments are confirmed and the AUA receives documentary proof of this

Section D Education Details & Academic Achievement

This section requires information on where you attended primary and secondary school. It also requires you to provide certified copies of your last full year academic results and your latest semester results.

Section E Other Information

This section asks for information on any other achievements, abilities, leadership skills that you have and will be used to short list applications.

Section F Privacy Note

This section certifies that personal information provided on the Application Form will be dealt with in accordance with the provisions of the Privacy Act 1988.

Section G Document Checklist

This section of the application form provides a checklist to ensure you are aware of all the documents you will need to provide.

Section H Declaration

All applicants must sign the declaration. In doing so, you agree to supply certified copies of a range of official documents, participate in the Australian Uranium Association's Indigenous Leadership Mentor Program.

Applicants who apply on a hard copy application must sign the form in the space provided.

Applicants who apply on-line must insert appropriate name/s and date/s on the form in the space provided. This will be accepted as an electronic signature.

Section I – Glossary/Definition of Terms

Administrator	Is the Australian Uranium Association Ltd
AUA	Is the Australian Uranium Association Ltd
Certified Copy	A copy of an original document that has been signed as a certified true copy by a person authorised to do so.
Deferral	In respect of this scholarship, a period of time during which a scholarship Recipient is not receiving scholarship payments, as they have formally deferred their studies until a later date
Full-time Workload	In respect of a scholarship, is at least 75 percent of an equivalent full-time student load
Guidelines	Means these Guidelines, for the Australian Uranium Association Indigenous Leadership Scholarship
Indigenous	Means a person who is of Australian Aboriginal or Torres Strait Islander descent; identifies as Australian Aboriginal or Torres Strait Islander; and is accepted as an Australian Aboriginal or Torres Strait Islander in the community in which he/she lives or has lived
Letter of Offer	Is a letter to a successful candidate, offering them an Australian Uranium Association Indigenous Leadership Scholarship
Recipient / Scholarship Holder	Means a person who receives an AUA Indigenous Leadership Scholarship
Scholarship Agreement	Is a contract between a Recipient and the Administrator which outlines their obligations in relation to the AUA Indigenous Leadership Scholarship.
Termination	In respect of this scholarship, a decision by the Administrator to cease payment to a Recipient, generally due to failure to comply with scholarship conditions or meet the requirements of their course study.
Withdrawal	In respect of this scholarship, a decision by the Recipient to cease their study in the discipline for which the scholarship was granted, thereby becoming ineligible for payment of the scholarship.
Year	Calendar year, unless otherwise stated.

Contacts

Scholarships

Australian Uranium Association Ltd

ABN. 30 005 503 828

Level 6, 300 Collins Street, Melbourne Vic 3000

GPO Box 1649, Melbourne Vic 3000

Tel: + 61 3 8616 0440 Fax: +61 3 8616 0441 Web: www.aua.org.au

Email: julianne.foley@aua.org.au or admin@aua.org.au

